

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
MARCH 15, 2011
5:30 P.M.

Meeting was advertised in the Pensacola News Journal on February 26, 2011 - [Legal No. 1512633](#)

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. School-Related Employee for 2011
4. The Freedom Foundation Awards
5. Recognition of Pensacola High School (PHS) Girls Basketball Team
6. Recognition of "Math Counts" Winners
7. [Youth Success Week - Resolution](#)

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

1. [The School Board of Escambia County, Florida Notice of Intent to Advertise to Modify, Change, and/or Delete School Attendance Zone Boundaries](#)
2. [Chapter 3, Sections 3.01 through 3.18](#)
3. [Chapter 4, Sections 4.01 through 4.09](#)

AMENDED

IV. APPROVAL OF MINUTES

1. [02-10-11 SPECIAL WORKSHOP](#)
2. [02-11-11 REGULAR WORKSHOP](#)
3. [02-15-11 REGULAR MEETING](#)
4. [02-17-11 SPECIAL MEETING](#)

V. CONSENT AGENDA

A. CURRICULUM

1. [The School District of Escambia County, Florida, Summer School Programs – 2011](#)
2. [Addendum to the Cooperative Agreement between the School Board of Escambia County, Florida and the Department of Juvenile Justice](#)
3. [Approval of Textbook Adoptions](#)

AMENDED

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AMENDED

4. [Florida Teacher Quality Grant – Cycle III](#)
5. [Building an Adult Education Career Pathways System for Transitioning to Postsecondary Education](#)
6. [Fiscal Year 2010 National School Lunch Equipment Assistance Grants Competitive](#)

B. FINANCE

1. [Check Register for February 2011](#)
2. [Recap of General Fund Reserves \(Non-Categorical\) for February 2011](#)
3. [Resolutions to amend District School Budget:](#)
 - a) [Resolution 6 - General Operating Fund](#)
 - b) [Resolution 6 - Special Revenue – Federal Programs](#)
 - c) [Resolution 7 - Capital Projects Fund](#)
 - d) [Resolution 1 - Special Revenue – Food Service Fund](#)
 - e) No item submitted - Debt Service Fund
 - f) [Resolution 6 - Targeted ARRA Stimulus Fund](#)
 - g) No item submitted – Other ARRA Stimulus Grants
 - h) No item submitted – State Fiscal Stabilization Fund
 - i) No item submitted - Employee Benefit Trust Fund
 - j) [Resolution 2 - Education Jobs Fund](#)
 - k) [Resolution 1 – Race to the Top](#)
4. Legal Services:
 - [General Fund](#)
 - a) The Hammons Law Firm \$ 635.50
 - b) The Hammons Law Firm \$ 108.50
 - c) The Hammons Law Firm \$ 728.50
 - d) The Hammons Law Firm \$ 449.50
 - e) The Hammons Law Firm \$ 1,720.50
 - f) The Hammons Law Firm \$ 155.00
 - g) The Hammons Law Firm \$ 217.00
 - h) The Hammons Law Firm \$ 449.50
 - i) The Hammons Law Firm \$ 7,218.25
 - j) Rumberger, Kirk & Caldwell \$ 7,551.35
 - k) Shell, Fleming, Davis & Menge, P.A. \$ 806.00
 - l) Shell, Fleming, Davis & Menge, P.A. \$ 310.00
 - m) Shell, Fleming, Davis & Menge, P.A. \$ 329.00
 - n) Shell, Fleming, Davis & Menge, P.A. \$ 573.50
 - o) Shell, Fleming, Davis & Menge, P.A. \$ 268.88
 - p) Shell, Fleming, Davis & Menge, P.A. \$ 713.00
 - q) Shell, Fleming, Davis & Menge, P.A. \$ 310.00
 - r) Shell, Fleming, Davis & Menge, P.A. \$ 323.50
 - s) Farrar Law Firm \$ 300.00
5. Legal Services:
 - [Risk Management Fund](#)
 - a) The Hammons Law Firm \$ 9,694.36
6. [Scrap Lists I, II and III for March 2011](#)
7. [Auction List I for March 2011](#)
8. [Financial Status Report on Projects and Grants as of February 23, 2011](#)
9. Financial Statements for the month of February 2011
10. [Statement from Florida School Boards Association for 2011-2012 annual dues](#)

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Alford, Matthew J.	Teacher	Montclair Elem	02/21/11	10
Baughn, Kristi A.	Workers' Comp Adjuster	Risk Management	01/31/11	12
Corcoran, Kimberly D.	Literacy Coordinator	Judy Andrews Center	02/15/11	10
Eldredge, Caitlin G.	Teacher	Pensacola High	02/09/11	10
Foss, Jennifer	Safety Officer I	Protection Services	02/07/11	12
Halfacre, Roberta H.	Teacher	Cordova Park Elem	02/01/11	10
Pappas, Laura N.	Guidance Counselor	Pensacola High	02/14/11	11
Sartain, Maralee R.	Teacher	Pensacola High	02/21/11	10
Weekley, Melissa N.	Financial Analyst	Budgeting	03/01/11	12

b. Reappointments

1. Annual

-None

2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Currier, Peggy J.	Blue Angels Elem	02/03/11	10
Hooch, Lauren E.	Lipscomb Elem	02/08/11	10
Touchstone, Laura A.	Escambia High	02/07/11	10

3. 4th Year Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Giles, Tammy L.	Spencer Bibbs Elem	02/15/11	10

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>MOS</u>
Burke, Gina L.	Pine Forest High	West Florida High	02/14/11	11
Davis, Nicole M.	Ferry Pass Middle	Blue Angels Elem	01/18/11	10

d. Out-of-Field

1. Appointments

-None

2. Reappointments

-None

3. Transfers

-None

4. 4th Year Annual

-None

5. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>	<u>MOS</u>
Beck, Joel D.	Teacher	West Florida High	03/04/11	10 (Ret)
Dillon, Jesse L.	School Psychologist	School Psychology Services	03/04/11	12

Fleming, Bethany	Teacher	Bailey Middle	01/28/11	10
Michaels, Frances L.	Guidance Counselor	Alternative Education	02/08/11	10 (Ret)
Rogers, Charles B.	Teacher	Warrington Middle	02/11/11	10

f. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Blizzard, William D.	Teacher	Montclair Elem	01/11/11-06/07/11
Camus, Genevieve M.	Teacher	Weis Elem	01/25/11-06/07/11
Durell, Regina D.	Teacher	Bellview Middle	02/14/11-06/07/11
Ellis, Tavia N.	Teacher	Myrtle Grove Elem	02/21/11-05/24/11
Hampton, James W.	Teacher	West Pensacola Elem	02/18/11-03/31/11
Hijuelos, Sarah	Teacher	Longleaf Elem	01/10/11-04/01/11
Huber, Leigh-Ann M.	Teacher	Pine Meadow Elem	02/15/11-03/29/11
Johnson, Amanda M.	Teacher	Blue Angels Elem	03/11/11-05/07/11
Land, Emma A.	Teacher	Pine Meadow Elem	02/21/11-04/04/11

g. Special Requests

1. Request approval for the following teachers at Lipscomb Elementary School, to receive their regular hourly rate of pay funded by Lipscomb's Title I Budget, to work with at risk students in 3rd, 4th and 5th grades in the, "After the Bell Program" (FCAT remediation) beginning February 28, 2011, through March 29, 2011, from 2:30 p.m. to 3:30 p.m., two (2) days per week.

<u>3rd Grade</u>	<u>4th Grade</u>	<u>5th Grade</u>
DeVoll, Rose M.	Arnold, Rachel R.	Grass, Rebecca P.
Faircloth, Angela S.	Johnson, Carol L.	Hammer, Stacie R.
Hornsby, Laurie L.	Killough, Nancy U.	Nims, Amber
Ishmael, Ida L.	Morton, Karen W.	Schmitt, Anita M.
Marsh, Katherine H.	Tindrell, Karla A.	Seibert, Lorri M.
Posta, Alicia M.		Wolfe, Bruce D.
Riley-Prather, Clara E.		
Ritchie, Joyce		
Salyers, Deborah J.	Mack, Marcey B. – Technology Coordinator	
Shiflett, Bonny G.		
Sinquefield, Brenda		
Waters, Pamela M.		

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Brown, Sr., Charles	Cust Worker I	Warrington Middle	02/08/11
Coleman, Stephanie A.	Tea Asst–Bilingual	Bellview Middle	02/16/11
Cushing, Bernard C.	Cust Worker I	Ransom Middle	02/09/11
Hange, Kimberly R.	Admin Sch Sec III	Workman Middle	02/01/11 (Prom)
Johnson, Daryl A.	Admin Clerk II	Warrington Middle	02/25/11 (Prom)
McWhite, Rashad A.	Sch Bus Oper	Transportation	01/25/11
Moultrie, Kenyon D.	Cust Worker I	Escambia High	02/18/11
Pate, Tiffany A.	Sch Bus Oper	Transportation	01/31/11
Percival, Jr., Richard C.	Carpenter II	Maintenance	02/25/11 (Prom)
Phillips, Elizabeth W.	Tea Asst Spec	Warrington Elem	01/31/11
Porter, Cynthia A.	Sch Bus Oper	Transportation	02/02/11
Porterfield, Eugene M.	Tea Asst	Warrington Middle	02/07/11
Rhodes, Linda L.	Admin Clerk II	West Pensacola Elem	01/27/11
Richardson, Gloria K.	Sch Bus Oper	Transportation	01/24/11

Robinson, Mary A.	Sch Bus Oper	Transportation	01/27/11
Simmons, Dewayne C.	Sch Bus Oper	Transportation	02/01/11
Spradlin, Wendy C.	Tea Asst	Bellview Elem	01/31/11
Taylor, Valerie S.	Tea Asst	Bellview Elem	02/15/11
Waters, Kirk F.	Construction Mech II	Facilities Planning	02/28/11 (Prom)
Whitfield, Douglas L.	Sch Bus Oper	Transportation	01/28/11

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Reed, Donald R.	Electrician II Maintenance	Elec Shop Supervisor Maintenance	01/12/11-01/21/11
Smith, Andrea	Admin Clerk II Washington High	Admin Sch Sec I Washington High	01/25/11-02/18/11

c. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bankston, Nora S.	Sch Bus Oper	Transportation	01/26/11
Bischoff, Rachel E.	Sch Bus Oper	Transportation	02/04/11
Burdick, Elizabeth G.	Sch Bus Oper	Transportation	03/04/11 (Ret)
Crawford, Louise W.	Cust Worker II	Custodial Services	01/14/11 (Ret)
Dworzecki, Stephanie H.	Tea Asst Spec	Bailey Middle	03/07/11
Foster, Wanda S.	Sr Sch Finance Spec	Pine Forest High	03/11/11 (Ret)
Hahn, Yvonne B.	Sch Bus Oper	Transportation	01/28/11 (Ret)
Halstead, Bobbie J.	Food Serv Mgr IV	Escambia High	01/21/11 (Ret)
Jackson, Tamonica S.	Tea Asst Spec	Warrington Elem	02/23/11
McCall, Billy L.	Cust Supervisor	Custodial Services	03/31/11 (Ret)
Smith, Leonard E.	Carpenter II	Maintenance	03/31/11 (Ret)
Smith, Linda S.	Sch Data Spec II	Escambia Westgate Center	03/31/11 (Ret)

d. Terminations

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Stewart, Sandra A.	Sch Bus Oper	Transportation	02/23/11

e. Leaves of Absence

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATES</u>
Arellano, Maria A.	Cust Worker I	Tate High	02/17/11-03/31/11
Burkett, Trenia	Sch Data Spec I	Holm Elem	02/16/11-05/03/11
Cartonia, Brenda L.	Acctg Spec III	General Accounting	03/18/11-04/19/11
Dykes, Kimberly R.	Sch Data Spec II	Jim Allen Elem	01/03/11-06/17/11 (Ext)
Floyd, Estella R.	Tea Asst Spec	Pine Forest High	02/14/11-05/06/11
Grace, Karen M.	Sch Bus Oper	Transportation	01/20/11-04/21/11 (Ext)
Johns, Victory J.	Tea Asst Spec	Transportation	03/14/11-06/03/11 (Ext)
Kelly, Craig A.	Cust Supv	Bailey Middle	03/07/11-06/03/11 (Ext)
Kressin, Jackalyn A.	Tea Asst Spec	Pine Forest High	01/31/11-01/27/11
Lewis, Latoria O.	Tea Asst Spec	Scenic Heights Elem	01/03/11-03/07/11
Lyons, LaShannon M.	Food Serv Asst I	Pensacola High	01/21/11-04/05/11
McLamb, Cynthia B.	Sch Data Spec II	Comp Planning	02/14/11-05/06/11
Miller, Gloria J.	Admin Clerk II	Jim Allen Elem	02/22/11-05/23/11
Prewitt, Sharon	Food Serv Asst I	Pensacola High	02/14/11-03/22/11 (Ext)
Smith, Alice M.	Tea Asst Spec	Escambia Westgate Center	02/01/11-06/04/11
Thomas, Elisha F.	Early Childhood Asst	McMillan Pre-K Center	01/18/11-03/01/11
Williams, Jessica	Tea Asst Spec	Holm Elem	02/18/11-04/01/11
Willis, III, Willam F.	Cust Worker I	George Stone Center	01/28/11-04/29/11 (Ext)

- f. Special Requests
1. Request approval of the following job description:
[Shop Leader – Electricians](#)
 3. Risk Management
-No items submitted
 4. Employee Services
-No items submitted
 5. Affirmative Action
-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. [Bid Award: Copier / Duplicator Parts and Supplies, Bid #111604](#)
2. [Bid Award: Data / Printer Supplies, Bid #111704](#)
3. [Bid Award: Exterior Door Replacement, Bid #111402](#)
4. [Bid Award: Miscellaneous Food Items II, RFP #111903](#)
5. [Addition of Vendor to Fast Food Partnership Agreement, RFP #070903](#)
6. [Bid Renewal: Dispensing System for Foaming Hand Soap, RFP #101902](#)
7. [Annual Agreement Renewal: Medicaid Reimbursement Services](#)
8. [Annual Agreement: Telecommunications Services](#)
9. [Dell Computers for Ferry Pass Middle School](#)
10. [Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support](#)
11. [Employment Services for Jacquelyn Harris Preparatory Academy](#)
12. [Focus School Software / Student Information System](#)
13. [Skyward / Enterprise Resource Planning Software](#)
14. [Truenorthlogic / K-12 Human Capital Management Platform](#)
15. [Studer Education Ready Agreement](#)
16. [Video Surveillance Security System for West Florida High School of Advanced Technology](#)
17. [PD 360 / Professional Development On-Demand](#)
18. [Floor Covering for Workman Middle School \(Amended\)](#)
19. [Civil Engineering Design Services for Old Brown Barge Middle School \(Hall Center Annex\)](#)
20. [Re-Roofing at Ferry Pass Elementary School](#)
21. [Media Center Furniture for the New Downtown Elementary School](#)

ITEMS PREPARED BY FACILITIES PLANNING:

22. [Bid Award: Brentwood Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition](#)
23. [Bid Award: Cordova Park Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition](#)
24. [Bid Award: Oakcrest Elementary School Kitchen Hood Replacement / Kitchen HVAC Addition](#)
25. [Bid Award: Escambia High School Expand & Renovate Cafeteria](#)
26. [Bid Award: Lipscomb Elementary School Cafeteria Addition](#)
27. [Annual Agreement Renewal: Professional Architectural/Engineering Services](#)
28. [Annual Agreement Renewal: Professional Civil Engineering Services](#)
29. [Annual Agreement Renewal: Professional Electrical Engineering Services](#)
30. [Annual Agreement Renewal: Professional Mechanical Engineering Services](#)
31. [Annual Agreement Renewal: Professional Roofing Consultant Services](#)
32. [Change Notice #10 to Purchase Order #305748 – New Downtown Elementary School](#)
33. [Change Notice #1 to Purchase Order #309520 – West Florida High School of Advanced Technology](#)

AMENDED

E. OPERATIONS

1. Facilities Planning

A. Final Payments

1. [Escambia Westgate Center Chiller Replacement](#)
2. [Jim Allen Elementary School Covered Play Area & Multi-Purpose Building](#)
3. [Jim Allen Elementary School Covered Play Area & Multi-Purpose Building](#)
4. [Lincoln Park Elementary School Covered Play Area & Multi-Purpose Building](#)

B. Miscellaneous

1. [Pre-Qualification of Contractor](#)
2. [Certification of Florida Inventory of School Houses \(FISH\)](#)

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Protection Services

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

G. INTERNAL AUDITING

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

B. ITEMS FROM THE SUPERINTENDENT

1. [Student Recommendations](#)

1. Recommend that, consistent with the decision of the formal hearing officer, student discipline number 11-55-951 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the due process committee, student discipline number 11-86-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student discipline number 11-102-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student discipline number 11-104-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student discipline number 11-105-951 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student discipline number 11-109-281 be expelled from all public schools of Escambia County for the remainder of the 2010-2011 school year and all of the 2011-2012 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

DELETED

- ~~2. Recommend that employee #7102-0301-1 be returned to work beginning Monday, February 21, 2011, pursuant to the Division of Administrative Hearings January 28, 2011 Recommended Order.~~
3. Recommend that employee #45020-4108-132 be suspended without pay beginning Wednesday, March 16, 2011, pending successful completing of the Return-To-Work Agreement signed Friday, February 25, 2011. The Return-To-Work Agreement was entered into based on misconduct as more specifically notice to the employee through separate letter.
4. Recommend that employee #967540 be permitted to resign in lieu of termination effective Wednesday, September 22, 2010, pursuant to the terms of the Settlement Agreement and General Release signed February 16, 2011.
5. Recommend that employee #45020-4108-187 be terminated effective Wednesday, March 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.
6. Recommend that employee #8122-0771-1 be terminated effective Wednesday, March 16, 2011, based on misconduct as more specifically identified in the notice letter to the employee.

ADD

ADD

C. ITEMS FROM THE GENERAL COUNSEL

AMENDED

1. Request approval of the following concerning employee #654528: Adopt the Final Order Adopting the Findings of Fact and Conclusions of Law of the Administrative Law Judge which incorporates the recommended order from the Division of Administrative Hearings dated December 17, 2011, requiring the School District to reinstate the employee with all back pay and benefits. Further, to approve the settlement adopted by the employee via attorney's letter of February 15, 2011, in which the District agrees to pay the employee one (1) year's salary and the employee agrees that he will: 1) retire effective immediately following the School Board's approval of the agreement, and 2) not seek reemployment with the School District in the future.

VIII. ADJOURNMENT